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Contacts:

Simmi Singh

EthicsPoint PR

Direct: (503) 924-1643

ssingh@ethicspoint.com

Mike Tobias

ember ec³

Direct: (416) 366-5945 x101

mike.tobias@mercanix.com

EthicsPoint Acquires Technology Assets from Software Developer ember ec³

Portland-based software vendor adds policy, procedure and guideline management to product suite

PORTLAND, Ore. and TORONTO — April 28, 2010 — EthicsPoint, a recognized innovator in helping organizations raise visibility and mitigate operational risk, today announced the purchase of technology assets from Toronto-based software-developer ember ec³. Currently, EthicsPoint is incorporating ember ec³'s .Heatshield technology with the SaaS-based Issue and Event Manager [IEM] case management framework, enabling a "Policy Manager" module which will be available in late 2010.

"The acquisition of policy and procedure management software is a natural extension of our current product suite," said David Childers, president and CEO of EthicsPoint. "When fully transformed and integrated with IEM, the addition of policy management will allow our customers unsurpassed transparency into the salient policies, procedures and guidelines associated with their risks while staying within the single interface of IEM. We expect our clients to glean more powerful, actionable intelligence and form stronger business decisions."

Focused on maintaining compliance for customers in highly-regulated industries (i.e. energy industry and Federal Energy Regulatory Commission [FERC] compliance), the product will be redeveloped as EthicsPoint's Policy Manager module, allowing the tracking of policies, procedures and guidelines alongside issues and events, thereby enabling the analysis of richer data and demonstrating stronger ROI around case investigations.

"Policy, procedure and guideline management is a function of governance, risk and compliance that often goes overlooked and – even more often – is not integrated with other GRC-related operations," said Michael Rasmussen, president, risk & compliance advisor with [Corporate Integrity](#). "Solutions that combine policy and procedure management with event management are a needed addition to the ecosystem, assisting regulated bodies in remaining ahead of organizational risk."

"ember ec³ has historically helped many organizations enhance their policy and regulatory compliance behavior," said Mike Tobias, the Canadian company's chief executive officer. "Bringing together procedure and guideline management with awareness and case management expertise will provide EthicsPoint's customers – especially those in industries like healthcare, energy and finance – the opportunity to unite workflows for added efficiencies."

EthicsPoint plans to complete .Heatshield's integration with the existing IEM professional and enterprise frameworks and introduce it to customers in Q4 2010. Financial terms of the acquisition were not announced.

About ember ec³

The Toronto-based ember ec³, a privately-held custom software development boutique, launched its first risk and compliance product, .HeatShield, in 2002. Since that time, ember ec³ has exclusively focused on providing risk and compliance productivity solutions that reduce the cost and complexity of risk and compliance management while eliminating the mundane, tedious and repetitive tasks that are normally associated with compliance activities.

About EthicsPoint

EthicsPoint is a recognized innovator in helping organizations raise visibility and mitigate a broad set of operational risks. We help our clients protect their culture and reputation by facilitating the reporting and identification of issues and events of behavior that may be inconsistent with their code of conduct, to the subsequent investigation and resolution of these cases. More than 2,300 organizations use our telephone hotline, web-based reporting and case management services as a critical component of their overall governance, risk and compliance efforts. For more information, please visit:

www.ethicspoint.com.

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